

# ACE / WEFTEC Scholarship

The **Diversity, Equity, and Inclusion ACE/WEFTEC Scholarship** is funded through the Joint Diversity, Equity, and Inclusion Committee of Virginia Section AWWA and VWEA.

## **PURPOSE of AWARD**

VA AWWA and VWEA will award a total of two (2) scholarships to attend ACE or WEFTEC. (One recipient will be selected to attend each of the two conferences.) The scholarship includes hotel accommodation, conference registration, and up to \$500 for travel expenses.

## **ELIGIBILITY/GUIDELINES**

- Full-time employee at a company that works directly in the water industry.
- A member of either AWWA/Virginia Section or WEF/VWEA (individually or through your organization) or willingness to become a member.
- Career goal of serving/working in the water industry in any area.
- Acceptance of scholarship constitutes permission to use the recipient's name and scholarship story for the purpose of promotion.

## **CONFERENCE REQUIREMENTS/ATTENDANCE**

By applying for this scholarship, you agree to attend various conference sessions and activities as outlined by the Joint Diversity, Equity, and Inclusion Committee. A list of required activities will be provided prior to each conference and will be based on the technical program for that year. Attendance at other conference activities is highly recommended but is at your discretion.

## **APPLICATION PROCESS - DEADLINE/SELECTION**

The scholarship is awarded based on a combination of need and merit.

To apply for the ACE/WEFTEC Scholarship, complete the application online at <https://vaawwa.typeform.com/ACEWEFTEC>. The following page will prepare you for the questions/essay you must complete. Questions must be completed within the word count, and a passion for Diversity, Equity, and Inclusion in the water industry must be demonstrated.

All applications for the ACE scholarship must be submitted online by **Friday, April 18, 2025**.

All applications for the WEFTEC scholarship must be submitted online by **Thursday, July 31, 2025**

## **QUESTIONS**

Please get in touch with Geneva Hudgins at [geneva.hudgins@vaawwa.org](mailto:geneva.hudgins@vaawwa.org) with any questions you might have

# ACE / WEFTEC Scholarship Application

## APPLICANT INFORMATION

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Member of AWWA/Virginia Section  Yes  No      Member of WEF/VWEA:  Yes  No

Which conference would you select to attend?    ACE       WEFTEC

## EMPLOYMENT (check those that apply)

- |   |   |
|---|---|
| <input type="checkbox"/> Customer Service     | <input type="checkbox"/> Human Resources              |
| <input type="checkbox"/> Financial Operations | <input type="checkbox"/> Education and Communications |
| <input type="checkbox"/> Engineering          | <input type="checkbox"/> Operations                   |
| <input type="checkbox"/> Consultant           | <input type="checkbox"/> Sales                        |
| <input type="checkbox"/> Administrative       | <input type="checkbox"/> Other _____                  |

## SHORT ESSAY QUESTIONS: Please answer two of the following four questions. (500 words or less each)

- What programs or initiatives have you contributed to at your workplace that emphasize the intersection of the technical aspects of diversity, equity, and inclusion and your specific area of work? (i.e. An admin tech helping with a low-income-based program to help individuals with hardships pay their utility bills. Their skills in project management aided in the success of the program.) If you haven't contributed to an initiative, describe an initiative you would like to start or assist with and why.
- If you were to win the scholarship and attend ACE/WEFTEC, what skills/ experience do you hope to take away, and how could you use it to contribute to the broader Diversity, Equity, and Inclusion space of the water industry?
- What challenges do you see in the water industry related to Diversity, Equity, and Inclusion, and how do you think this conference can help you address them?
- What other sessions, topics, or speakers interest you most, and why?

## CERTIFICATION

*I certify that the information in this application is accurate and complete to the best of my knowledge. I grant permission for the Joint Diversity, Equity, and Inclusion Committee to release my name and a brief video for promotional use.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_