

# Joint Leadership Retreat

October 26, 2023



American Water Works  
Association

**Virginia**Section

# Welcome!

We are so glad you are here



# Agenda



# Ice Breaker



# Ice Breaker

- ▶ Question #1

**Do you know what JAM stands for?**

# Ice Breaker

- ▶ Question #2

**Are you part of a Joint  
(VA AWWA and VWEA)  
Committee?**

# Ice Breaker

- ▶ Question #3

**Were you born in Virginia?**

# Ice Breaker

- ▶ Question #4

**Are you a member of either  
VWEA or Virginia Section AWWA?**



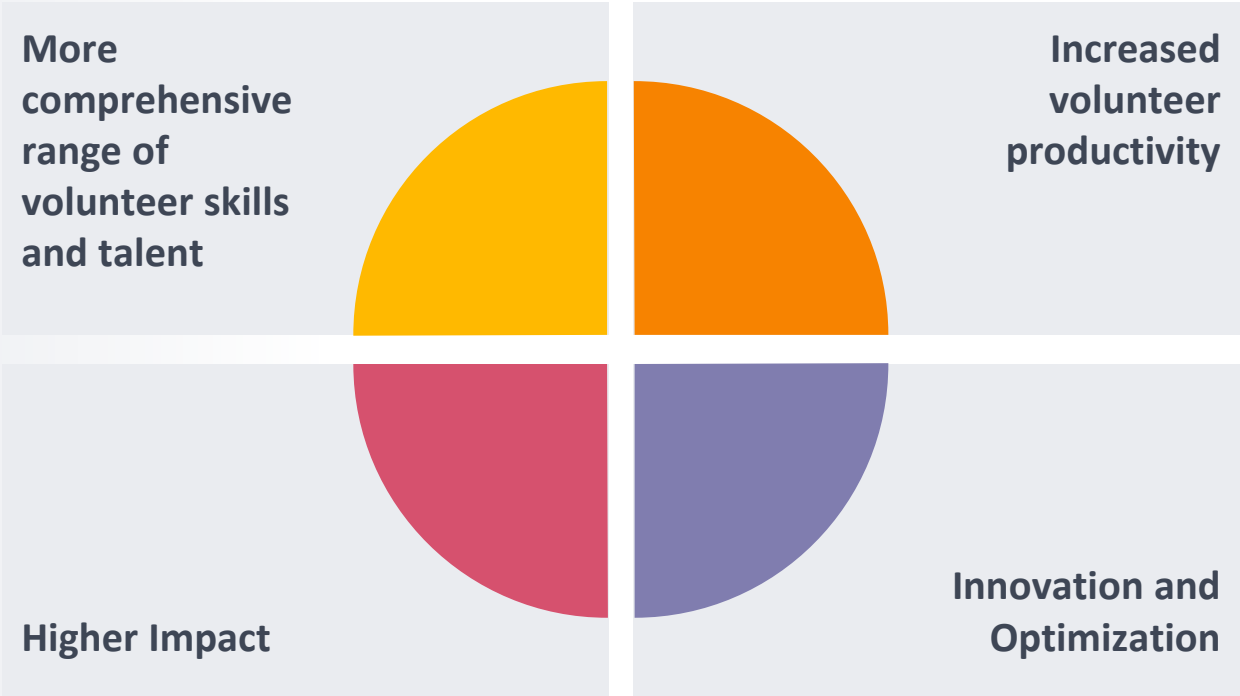
# DEI

“start with honest internal dialogue that encourages your volunteers, board, and staff to reflect, listen to each other, and learn from one another’s experiences.”

*~National Council for Nonprofits*



# Reasons for DEI



<https://www.volunteerhub.com/blog/diversity-and-inclusion-are-important-for-a-volunteer-program/>

# DEI Activity

As a committee leader, how have you welcomed and celebrated diversity in your committee?



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# What is AWWA

- ▶ **History**
  - ▶ Founded in 1881, AWWA is a 501(c)3 non-profit association, specializing in education and scientific research
- ▶ **Locations**
  - ▶ The main headquarters is located in Denver, but also has an office in DC for legislative work
- ▶ **Your Water, Your Purpose**
  - ▶ Providing solutions to effectively manage water, the world's most vital resource



# AWWA by the Numbers

**50,000+**

Membership

AWWA has 50,000 members in all 50 states and over 97 different countries

**61**

Board

AWWA is governed by a Board of Directors with 61 members

**6  
250**

Councils/  
Committees

AWWA is broken down into 6 technical councils, which includes over 250 committees

**140**

Staff

AWWA has over 140 staff that work in their Denver and DC offices



## What Does that Really Mean?

- ▶ Help solve water challenges and leave a mark on the water industry
- ▶ You have access to many different resources (standards, manuals, people) via your membership
- ▶ Network with peers (through committees) from around the country and around the globe
- ▶ You are a member of the **LARGEST** drinking water association on the planet



## What is VA AWWA

- ▶ **History**
  - ▶ Founded in 1934, as a Section of AWWA, but is an independent 501 (c)3 nonprofit association
- ▶ **State-level organization**
  - ▶ Own board, staff, committees, and technical training events
- ▶ **Locations**
  - ▶ Office in Forest, VA but training and networking opportunities around the state





## VA AWWA by the Numbers

1,300+

Membership

Virginia Section is the  
13th largest Section

11

Board

Virginia Section is  
governed by a Board of  
Trustees currently with  
11 members

4  
30

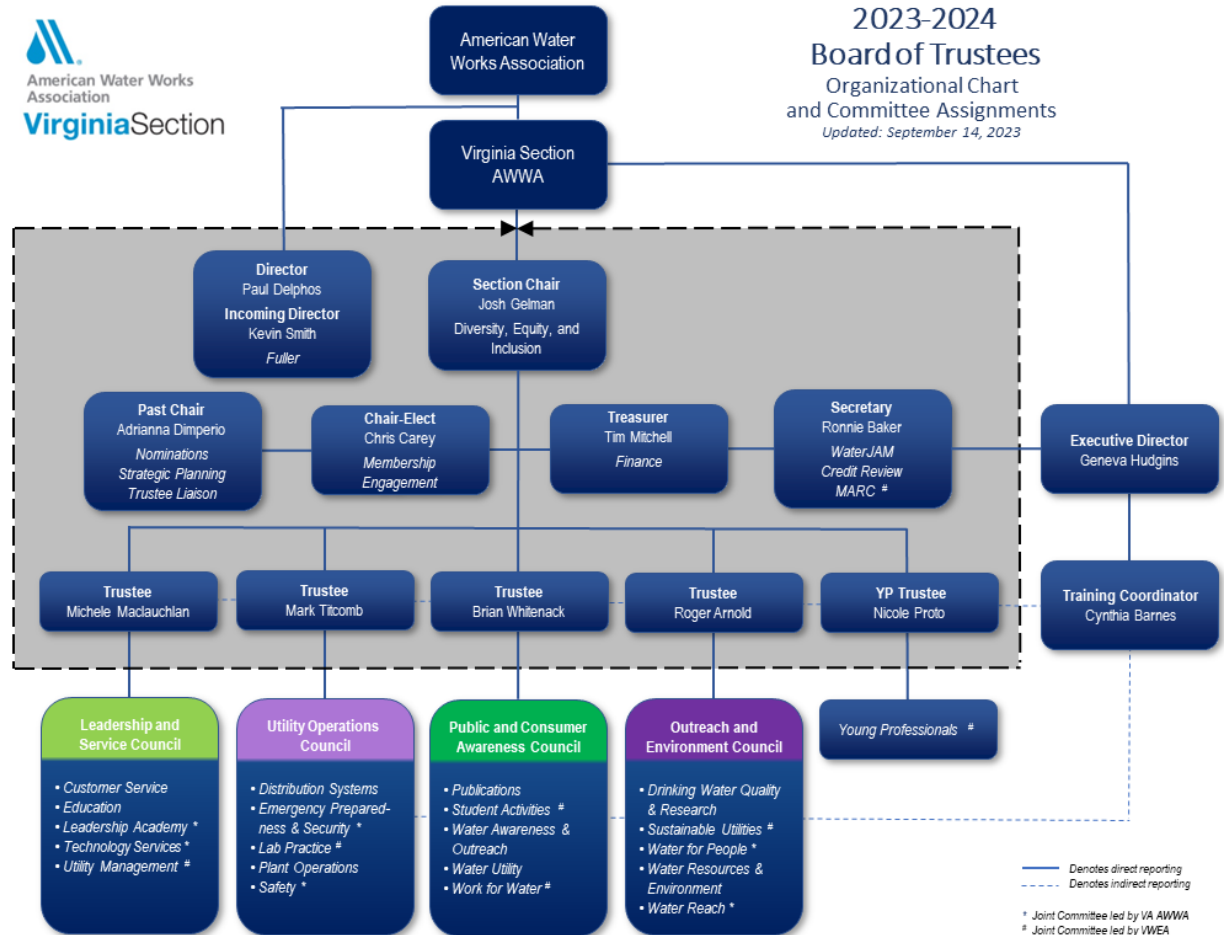
Councils/  
Committees

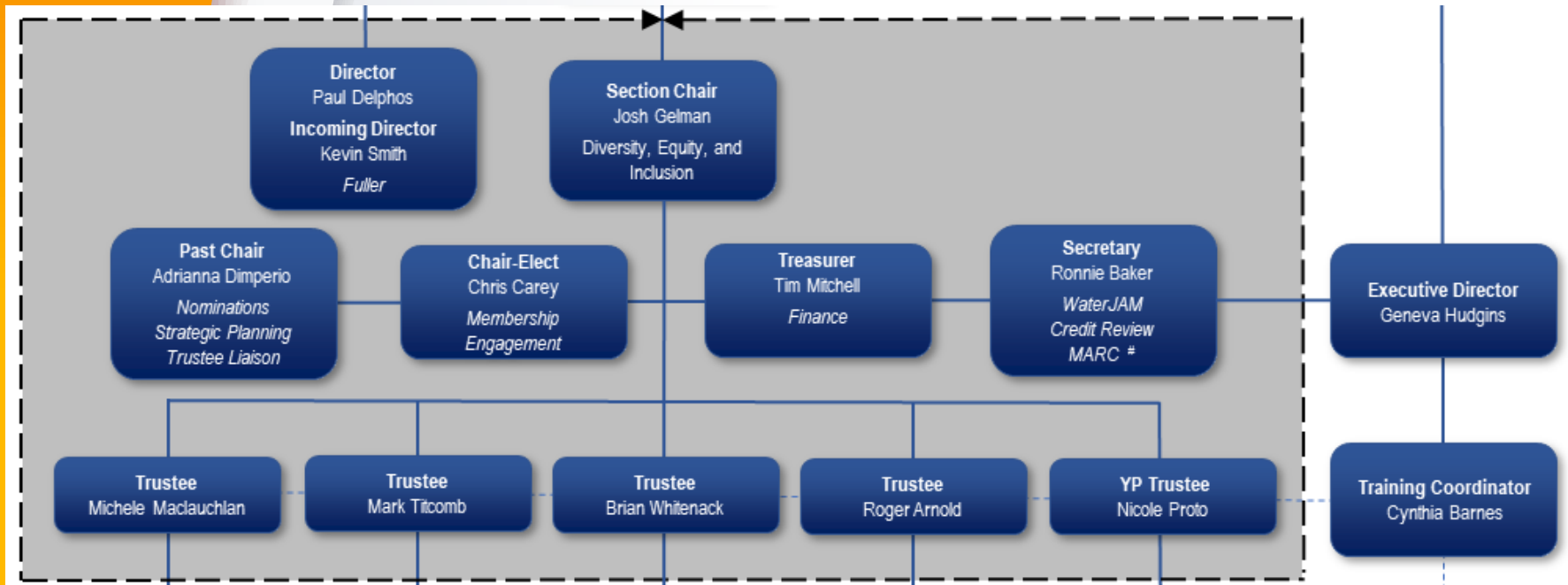
Virginia Section is  
broken down into 4  
councils, with 30  
committees

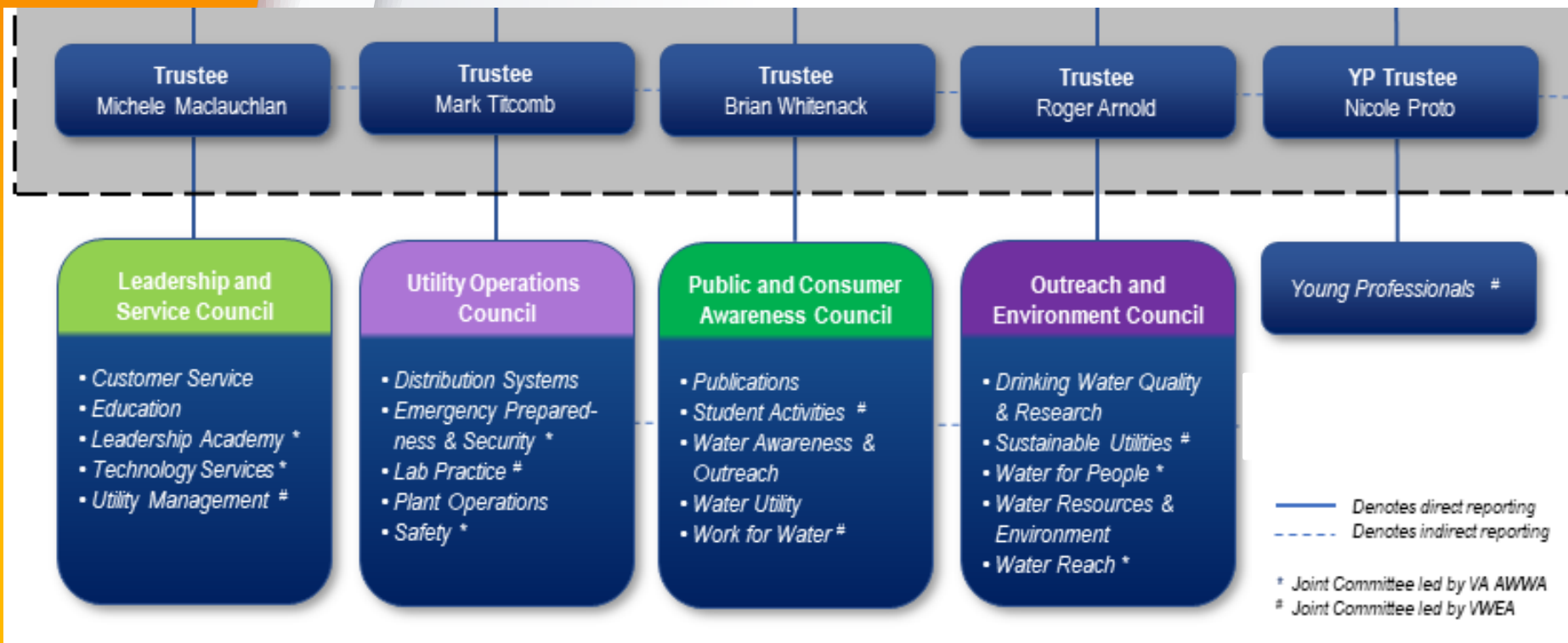
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Staff

Virginia Section has two  
staff members, an  
Executive Director and a  
Training Coordinator









American Water Works  
Association

**Virginia**Section

## **Vision**

To be Virginia's leading association dedicated to the promotion of safe and sustainable water

## **Mission**

Leading, educating, and assisting Virginia's water community in the advancement of public health, safety, quality of life, and environmental stewardship



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**Virginia**Section

## New Changes

- ▶ Strategic Plan coming in 2024
- ▶ Credit Review Committee



# What is the Water Environment Federation (WEF)?



- ▶ History

- ▶ Founded in 1928, WEF is a 501(c)3 non-profit association, and provides water quality professionals around the world with the latest in water quality education, training, and business opportunities.

- ▶ Locations

- ▶ WEF is located in Old Town Alexandria

- ▶ Vision

- ▶ A life free of water challenges



# Life Free of Water Challenges



# WEF by the Numbers

**35,000**

Membership

WEF members come from 75 affiliated Member Associations across the world

**11**

Board

WEF is governed by a Board of Directors with 11 members

**75**

House of Delegates

The WEF House of Delegates advises the Board on matters of strategic direction and public policy development

**2**

VWEA Delegates

VWEA has 2 members sit on the WEF HOD Chris Tabor and Felicia Glapion

# What is VWEA



## ▶ History

- ▶ Founded in 1947, as the Virginia Industrial Waste and Sewage Works Association.
- ▶ 1961 the name was changed to the Virginia Water Pollution Control Association
- ▶ The name changed to Virginia Water Environment Association in 1992

## ▶ Business Type

- ▶ VWEA is a 501(c)3 non-profit association.

## ▶ Purpose

- ▶ VWEA was formed for the purpose of providing members the opportunity to broaden their experience and knowledge on water quality issues and to develop working relationships with other professionals in their field

## VWEA and WEF Relationship

- ▶ VWEA is a Member Association (MA) of WEF.
  - ▶ We are individual organizations with our own articles of incorporation, by-laws, policies and procedures.

# VWEA by the Numbers

**1809**

Membership

VWEA offers both full WEF and State only memberships

**10**

Board

VWEA is governed by a Board of Directors with 10 members

**32**

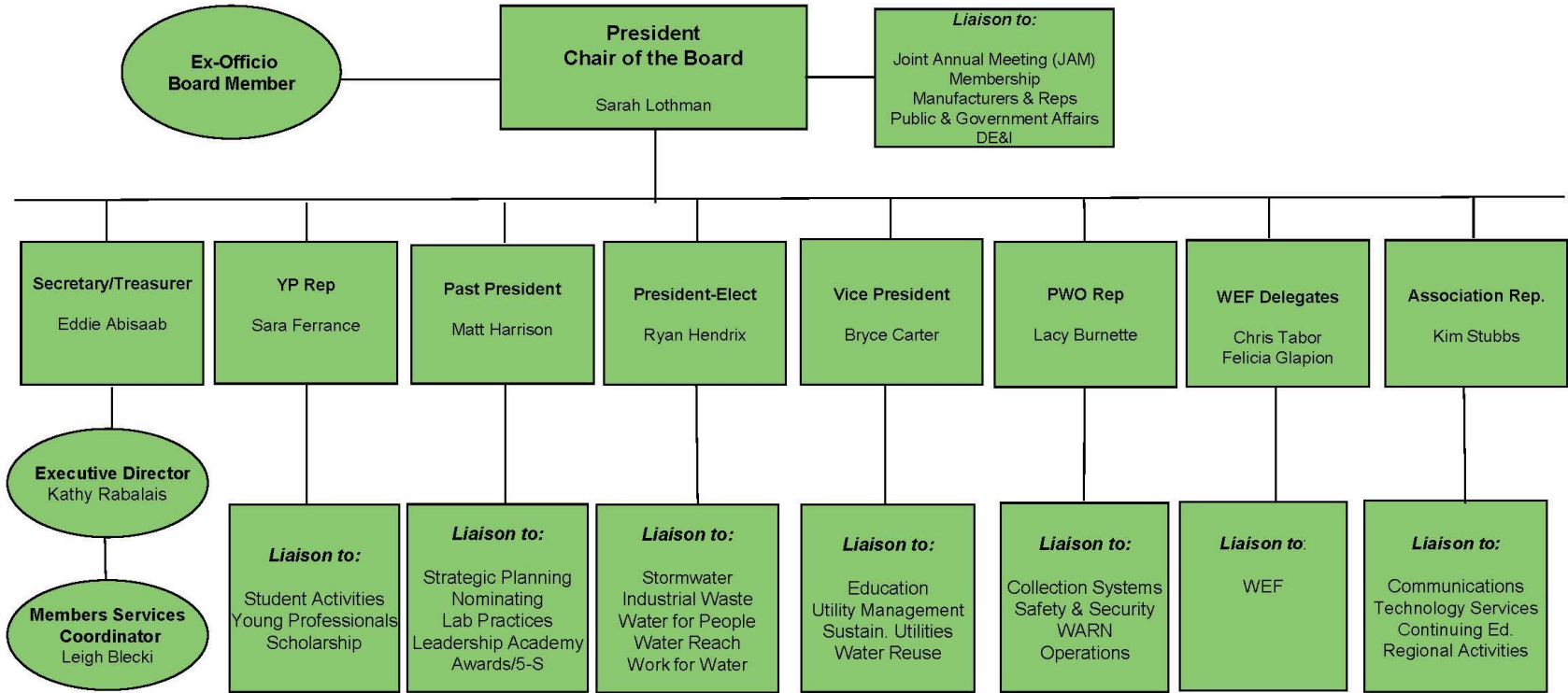
Committees

VWEA has 32 committees that assist the board in meeting the associations goals

**2**

Staff

VWEA has one full-time and one part-time staff member.



## VWEA 2023-2024 Organizational Chart

# Strategic Plan

New VWEA Strategic Plan will be presented in January 2024!

- ▶ Leadership and Advocacy
- ▶ Communication and Outreach
- ▶ Education and Workforce Development

# Joint Rules of the Road





**2**

Associations

**14**

Joint Committees

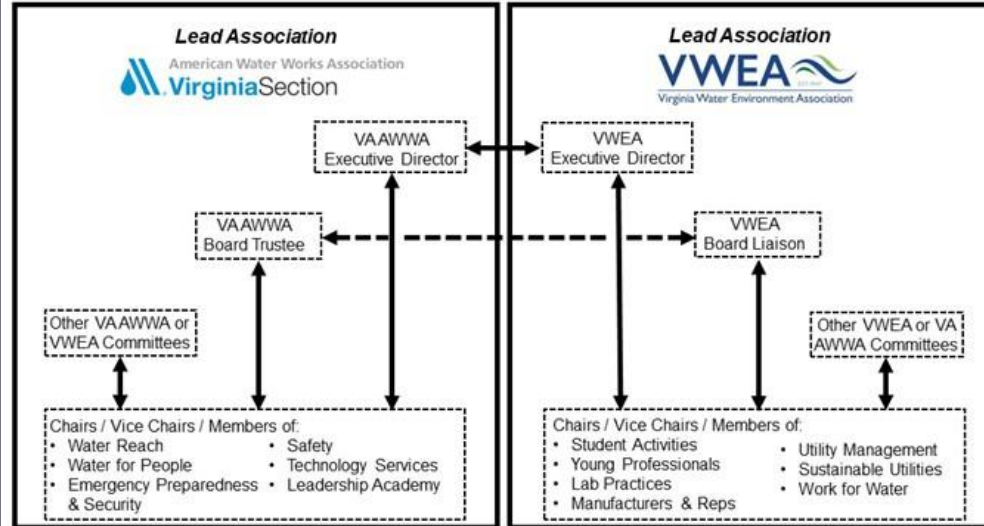
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Collaboration

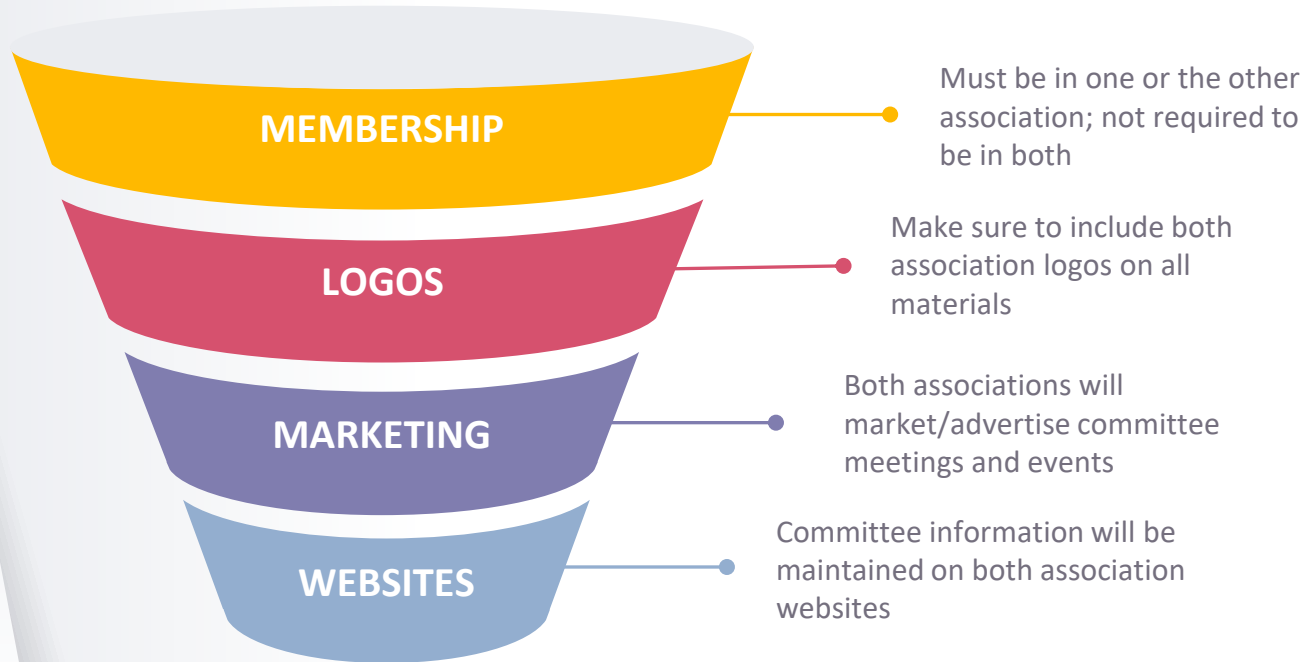
# Joint Committee List

- ✓ Emergency Preparedness and Security
- ✓ Laboratory Practices
- ✓ Leadership Academy
- ✓ Manufacturers and Representatives (MARC)
- ✓ Safety
- ✓ Student Activities
- ✓ Sustainable Utilities
- ✓ Technology Services
- ✓ Utility Management
- ✓ Water for People
- ✓ Water Reach
- ✓ WaterJAM
- ✓ Work for Water
- ✓ Young Professionals

# Communications



# Areas of Cooperation for Joint Committees





**50/50**

Split of financials

# Questions



A photograph of a networking event in a bright, modern setting. In the foreground, a buffet table is laden with various dishes, including salads, dips, and bread. A man in a white shirt and blue tie stands prominently, holding a white folder and a dark jacket. He is surrounded by other people in business attire, some of whom are engaged in conversation. The background features large windows and a display of coffee bags on a shelf. The word "BREAK" is overlaid in large, bold, orange letters across the center of the image.

**BREAK**

# Where do you want to go?

What is the goal of your committee?

1

What does your committee plan to accomplish this year?

3

What support does your committee need from the board(s) or staff?

5

Are there any barriers to reaching your goals?

7

How does your committee support the association(s)?

2

How do you plan to accomplish it?

4

What does success look like for your committee?

6





# LUNCH

# WaterJAM 2023

# Celebrating our Success



# Thank you!

What you do makes a difference and we  
couldn't do it without YOU!