



Thursday, October 27, 2022

Inspired Engagement & Momentum

SPEAKER:
Melissa Laughon

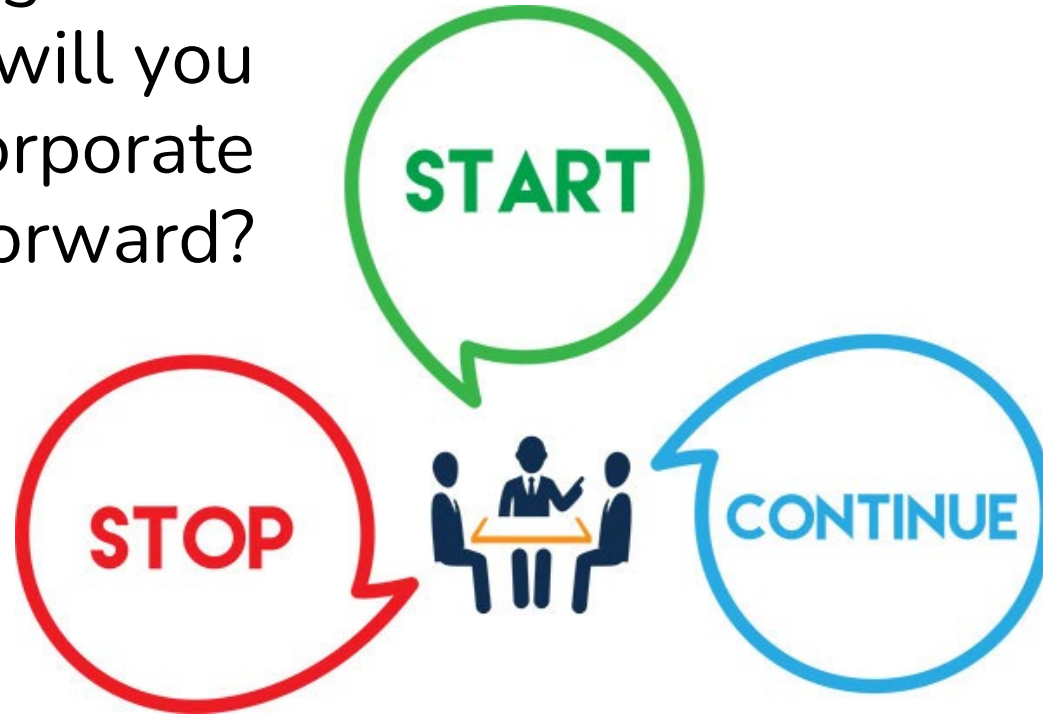


Individual Reflection & Peer Sharing:



Which engagement opportunities will you plan to incorporate moving forward?

What do you need to stop doing in meetings?



What engagement opportunities are you currently leveraging in your meetings that should continue?

Individual Reflection & Peer Sharing:

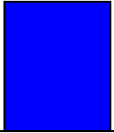


Share one tip you've learned/put into practice to:

- Listen better
- Communicate effectively & respectfully
- Make room for diverse perspectives

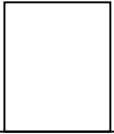


One Hour Discussion Using Six Thinking Hats (source Dr. Edward de Bono) for group of 15 or less



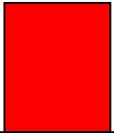
Blue Hat – Facilitation (responsible for defining/clarifying AGO – aim, goal, objective and conversation focus, keeping time and staying on hat)

Time: On-going



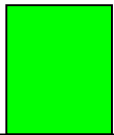
White Hat – Information (just the facts, what do we know?, what do we need to know?)

Time: 10 minutes (best utilized when information is prepared & distributed in advance)




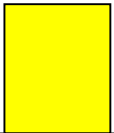
Red Hat – Emotion (just a few words to share feelings but no need to justify why, suggest eliminating “because” after expressing)

Time: 3 minutes



Green Hat – Creativity (how might we approach the challenge, brainstorming, no rights/wrongs, no need to share benefits/concerns)

Time: 15 minutes (suggest 2 minutes private think time, 5 minutes small group think time/sharing, 8 minutes sharing with full group and adding any new ideas. If you have too many ideas to further assess, you may ask participants to put on their red hat  to prioritize which top 3 ideas they'd like to discuss



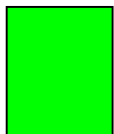
Yellow Hat – Benefits (upsides, positives)

Time: 10 min (2-3 minutes per top green hat idea)



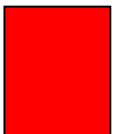
Black Hat – Concerns (downsides, negatives, restraints)

Time: 10 min (2-3 minutes per top green hat idea)



Green Hat – Creativity (how might we address the concerns)

Time: 9 min (2-3 minutes per top green hat idea)



Red Hat – Emotion (just a few words to share feelings about session/take-a-ways)

Time: 3 minutes

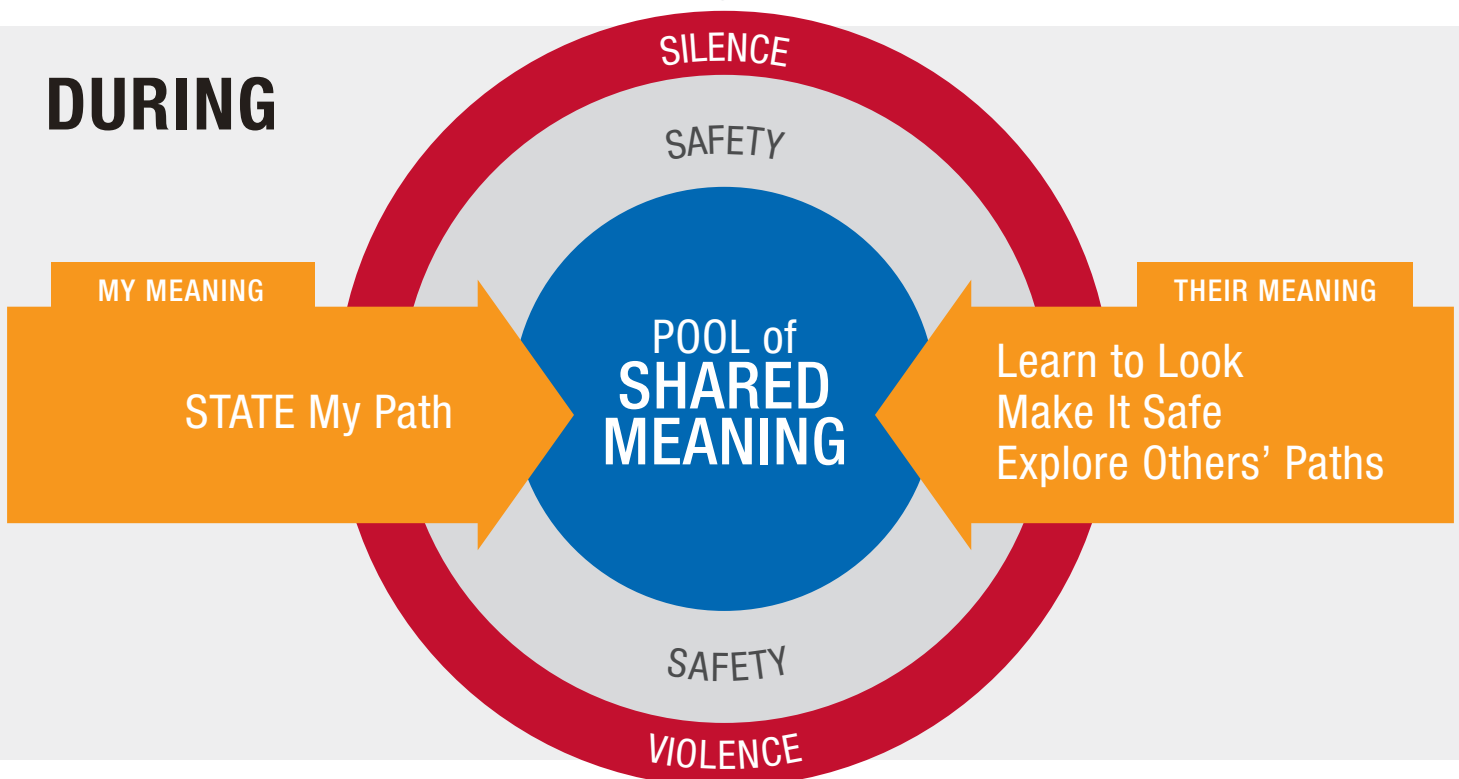
CRUCIAL CONVERSATIONS MODEL

BEFORE

WORK ON ME FIRST

Get Unstuck
Start with Heart
Master My Stories

DURING



AFTER

MOVE TO ACTION

Who does What by When
Follow up

crucial
conversations®

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Individual Reflection & Peer Sharing:



1. As it relates to leading volunteers ...
 - what is your greatest strength?
 - what is your greatest weakness/challenge?
2. How would you rate your facilitation skills(A, B, C, D, F)?
3. How would you rate your listening skills (A, B, C, D, F)?
4. Who in your organization can you collaborate with/lean on to strengthen your leadership abilities?